Single Impact Assessment

Cardiff Council





1. Details of the Proposal

What is th	e proposal?
Title:	Cardiff Crossrail Phase 1
	ew proposal or are you amending an existing policy, strategy, project, or service?
New	
Existing	
Directorat	e/Service Area:
Planning, 1	Fransport & Environment
Who is de	veloping the proposal?
Name:	Gethin Shields
Job Title:	Transportation Programme Manager
Responsib	le Lead Officer (Director or Assistant Director):
Andrew G	regory
Cabinet Po	ortfolio:
Transport	







Authorisation	
Completed By:	Helen Needs
Job Title:	Senior Project Manager
Date:	04/03/2024
Approved By:	Gethin Shields
Job Title:	Transportation Programme Manager

Document History – do not edit

The Single Impact Assessment (SIA) can be strengthened as time progresses, helping shape the proposal. Version control will provide a useful audit trail of how the SIA has developed. Draft versions of the assessment should be retained for completeness, however only the final version will be publicly available. Draft versions may be provided to regulators if appropriate.

Version	Author	Job Title	Date
1	FG	Senior Corporate Policy Officer	12/10/2022
2	FG	Senior Corporate Policy Officer	12/04/2023
3	FG	Senior Corporate Policy Officer	12/12/2023

2. Overview of the Proposal

What action is the Council considering and why?

Please provide a detailed outline of the proposal. This information will support your findings in the impact assessments.

The council is seeking to go to tender for the construction of Phase 1a of Cardiff Crossrail.

The project has been successful in attracting £100m of funding to date. Crossrail Phase 1 is split into Phase 1a and Phase 1b.

Phase 1a consists of:

- Two new platforms at Cardiff Central in the current location of the station car park
- A new tram-train line across Callaghan Square
- Reconfiguration of highway space in and around Callaghan Square
- Active Travel connections and public realm improvements in Callaghan Square
- Joining the new tram-train line onto the existing Core Valley Line on Lloyd George Avenue

Please see concept design drawing "CO20000 - Callaghan Square High Level Option 16 A" (Note: this is subject to change and further development in the detailed design stage)

What are the costs and/or savings?

What will the proposal cost and how will it be funded?

How might costs be reduced through involvement and collaboration, across Cardiff Council and/or with external stakeholders?

Are there savings and how will these be realised?

Cardiff Council has been successful in acquiring UK Levelling Up Funding (LUF), (£50m) and Welsh Government Funding (£50m) to deliver Phase 1 of the Cardiff Crossrail. Supported by, and working closely with Transport for Wales, Cardiff Council is the recipient and administrator of both the funding and the programme, and the Business Case Owner. Workstreams and projects will be designed and delivered by both organisations and third-party development sites.

3. Impact Assessments

Which impact assessments do you need to complete to support your proposal?

Further information is included about each assessment at the start of the relevant section.

The <u>Impact Assessment Screening Tool</u> provides advice tailored to your proposed policy, strategy or project regarding which impact assessments may be required and who to contact to find out more.

The screening tool is an online form with mainly multiple-choice questions which should take less than 10 minutes to complete.

Once the answers have been submitted, an automated email will be sent to you with the recommended next steps and details of who to contact for expert advice.

Put Yes or No next to each of the impact assessments listed below to indicate which ones are being carried out. For assessments which are not being carried out, please delete the relevant sections on the subsequent pages.

Impact Assessment	Completed: Y/N
A. Equality Impact Assessment	Υ
B. Child Rights Impact Assessment	Υ
C. Welsh Language Impact Assessment	Υ
D. Habitats Regulations Assessment	N
E. Strategic Environmental Assessment	N
F. Data Protection Impact Assessment	N
G. Health Impact Assessment	N

For further information on all the above impact assessments including who to contact for advice, please visit the <u>Policy Portal</u>.

A: Equality Impact Assessment

Guidance in completing this assessment can be accessed here. Please consult the Equality Team for any further assistance with completing this assessment EqualityTeam@cardiff.gov.uk

Under the Equality Act 2010, "differential impact" means that people of a particular protected characteristic (e.g. people of a particular age) will be significantly more affected by the change than other groups.

Impact on the Protected Characteristics

Age

Will this proposal have a differential impact [positive/negative] on different age groups?

	Yes	No	N/A
Up to 18 years	Х		
18 - 65 years	Х		
Over 65 years	х		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Improvements to public transport links make journeys more accessible for people of all ages, helping them get where they need to go easily, reliably and safely. This infrastructure from Callaghan Square and onto the Cardiff Bay Line is key to facilitate a direct connection from Cardiff Central to Cardiff Bay in future phases, reducing journey times and removing the need to transit via Queen Street Station.

There will be a particular benefit to older and younger people who are more likely to use public transport and have less access to cars.

What action(s) can you take to address the differential impact?

The project will be subject to a full public consultation that will be undertaken in partnership with Transport for Wales so the proposals can be presented and understood in full.

Disability

Will this proposal have a differential impact [positive/negative] on disabled people?

	Yes	No	N/A
Hearing Impairment	X		
Learning Disability	х		
Long-Standing Illness or Health Condition	х		

Mental Health	Х	
Neurodiversity	х	
Physical Impairment	х	
Substance Misuse	х	
Visual Impairment	х	
Other	Х	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The positive impacts outlined above also apply to people with disabilities and makes the public transport network more connected and easier to use by facilitating a future connection from Cardiff Central through to Cardiff Bay. There will be less distance to travel between stations and fewer connections, reducing journey time and simplifying journeys.

The removal of car park spaces at the rear of the station to accommodate the new platforms may have a negative impact on people with mobility impairments.

Changes to signage and wayfinding may impact on people with visual impairments.

What action(s) can you take to address the differential impact?

The project will be subject to a full public consultation that will be undertaken in partnership with Transport for Wales so the proposals can be presented and understood in full.

The accessibility group will also be specifically consulted with throughout the design process.

The removal of car park spaces at the rear of the station is expected to be mitigated by the multi-modal transport hub which is part of Network Rail's masterplan for the area.

Additional/accessible signage to mitigate the impact on people with visual impairments will be considered if concerns with wayfinding are raised through the consultation process. Lessons learned from other cities with tram/light rail systems will be utilised.

Gender Reassignment

Will this proposal have a differential impact [positive/negative] on transgender people?

	Yes	No	N/A
Transgender People			х
(Transgender people are people whose gender identity or gender			
expression is different from the gender they were assigned at			
birth.)			

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

At this time, it is not anticipated that there will be any differential impact on transgender people resulting from Crossrail Phase 1a.

What action(s) can you take to address the differential impact?

If the public consultation identifies that there may be a differential impact, this will be considered and mitigated if necessary following the consultation.

Marriage and Civil Partnership

Will this proposal have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage			Х
Civil Partnership			Х

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

At this time, it is not anticipated that there will be any differential impact on marriage or Civil Partnership resulting from Crossrail Phase 1a.

What action(s) can you take to address the differential impact?

If the public consultation identifies that there may be a differential impact, this will be considered and mitigated if necessary following the consultation.

Pregnancy and Maternity

Will this proposal have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy	х		
Maternity	х		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Women who are pregnant and/or who are travelling with children have particular accessibility needs that relate to using public transport. Making public transport journeys easier and more reliable will have a positive impact on this group.

What action(s) can you take to address the differential impact?

If the public consultation identifies that there may be a differential impact, this will be considered and mitigated if necessary following the consultation.

Race

Will this proposal have a differential impact [positive/negative] on the following groups?

	Yes	No	N/A
White			Χ
Mixed / Multiple Ethnic Groups			Χ
Asian / Asian British			Χ
Black / African / Caribbean / Black British			Х
Other Ethnic Groups			х

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We do not anticipate Crossrail Phase 1a will have any positive or negative impacts related to a person's race or ethnicity.

What action(s) can you take to address the differential impact?

If the public consultation identifies that there may be a differential impact, this will be considered and mitigated if necessary following the consultation.

Religion, Belief or Non-Belief

Will this proposal have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist			Χ
Christian			Χ
Hindu			Χ
Humanist			Χ
Jewish			Χ
Muslim			Χ
Sikh			Х
Other belief			Χ
No belief			х

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We do not anticipate Crossrail Phase 1a will have any positive or negative impacts related to a person's religion, belief or non-belief.

What action(s) can you take to address the differential impact?

If the public consultation identifies that there may be a differential impact, this will be considered and mitigated if necessary following the consultation.

Sex

Will this proposal have a **differential impact [positive/negative]** on male, female or non-binary persons?

	Yes	No	N/A
Male persons			Χ
Female persons			Χ
Non-binary persons			х

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We do not anticipate Crossrail Phase 1a will have any positive or negative impacts related to a person's sex.

What action(s) can you take to address the differential impact?

If the public consultation identifies that there may be a differential impact, this will be considered and mitigated if necessary following the consultation.

Sexual Orientation

Will this proposal have a **differential impact [positive/negative]** on people with different sexual orientations?

	Yes	No	N/A
Bi			Х
Gay			Х
Lesbian			Х
Heterosexual			х
Other			Х

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

We do not anticipate Crossrail Phase 1a will have any positive or negative impacts related to a person's sex.

What action(s) can you take to address the differential impact?

If the public consultation identifies that there may be a differential impact, this will be considered and mitigated if necessary following the consultation.

Socio-economic Duty

Is the change anticipated to reduce or contribute to inequality of outcome as a result of socio-economic disadvantage? (e.g. will the change negatively impact on those on low-incomes or those living in deprived areas?)

	Yes	No	N/A
Socio-economic impact		Х	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

It is anticipated that the improvements to the public transport network as a result of Crossrail Phase 1a will have a positive impact on those with low incomes/living in deprived areas, encouraging people to use a lower cost alternative to travel around the city compared with owning a car.

There is a potential negative impact (especially during construction) on the population of Butetown which is in close proximity to the proposals.

What action(s) can you take to address the differential impact?

The community in Butetown will be consulted with throughout the development of the proposals.

Welsh Language

Will this proposal have a differential impact [positive/negative] on the Welsh language?

	Yes	No	N/A
Welsh language	Χ		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

Please see Section C: Welsh Language Impact Assessment

What action(s) can you take to address the differential impact?

Please see Section C: Welsh Language Impact Assessment

Consultation and Engagement

What arrangements have been made to consult/engage with equality/ community organisations, especially those who are representative of those you have identified as being likely to be affected?

A full public consultation will take place on the proposals, in collaboration with Transport for Wales.

The council's accessibility group will be consulted with, as well as community groups in Butetown.

Summary of Actions (Listed in the sections above)

	Actions
Age	
Disability	Engagement and consultation with the accessibility
	group as per standard Transport project consultation process.
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/Belief	
Sex	
Sexual Orientation	
Socio-economic Impact	
Welsh Language	
Generic/ Over-Arching	Undertake a full public consultation in collaboration with
(applicable to all the above	Transport for Wales, and identify any potential
groups)	differential impacts on all of the above groups and seek to mitigate where possible.

Next Steps

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

Where the Equality Impact Assessment shows negative impacts, you must append the form to the Cabinet or Officer Decision Report.

On completion of this Assessment, please ensure that the whole form is submitted to the Equality Team mailbox so that there is a record of all assessments undertaken in the Council EqualityTeam@cardiff.gov.uk

B: Child Rights Impact Assessment

The aim of a Child Rights Impact Assessment is to put children and young people at the forefront of decision-making. The assessment helps officers to consider how the rights of children and young people may be affected by a proposed policy or project.

Click here to start a Child Rights Impact Assessment.

You will receive an automated email containing a link to your Child Rights Impact Assessment template and the Child Friendly Cardiff Team will be in contact to support you.

Guidance for Local Government prepared by Unicef is available here:
Child Rights Impact Assessment - Child Friendly Cities & Communities (unicef.org.uk)

For further information or assistance in completing the Child Rights Impact Assessment, please contact the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

Next Steps

Where it is considered that a Child Rights Impact Assessment is required, you must append the form to the Cabinet or Officer Decision Report.

CARDIFF COUNCIL

☐ Set Locality



CHILD RIGHTS IMPACT ASSESSMENT (CRIA)

the Child Friendly Cardiff Tea	•	riendlyCardiff@cardiff.gov.uk
Title of policy/strategy/proj	ject/	Cardiff Crossrail Phase1a
procedure/service being ass	sessed:	
Type of Assessment:		New
Who is responsible for developrocedure/service?	loping ar	nd implementing the policy/strategy/project/
Name:	Gethin	Shields
Job Title:	Transpo	ortation Programme Manager
Service/Team:	Transpo	ort Programme
Directorate:	Plannin	g, Transport & Environment
Crossrail. Phase 1a will provide a tram onto the Cardiff Bay Line af	-train co ter cross public re	ding (£50m) to deliver Phase 1 of the Cardiff nnection from Cardiff Central Station, that will joing Callaghan Square. ealm in Callaghan Square will be amended to
and/or indirectly impacte		ren and young people who will be directly se review after completing the form.
Protected Characteristics		EOTAS
☐ Young Parents		☐ Gypsy Travellers
☐ Children of Single Parents		☐ Asylum Seekers
Southern Arc Children		☐ BAME Community
☐ Children of Deaf Parents		☐ Care Experienced
☐ Young Carers		☐ Pre-School
☐ Primary School		☐ Secondary School
☐ Welsh First Language		☐ Non-Native Speakers of English

⊠ Citywide

☐ LGBTQ+	□ ALN
☐ Youth Justice	Other - Click or tap here to enter other
	identified groups

STAGE 2: BUILD AND ASSESS

The General Principles of the UNCRC (United Nations Convention on the Rights of the Child) are at the heart of a child rights approach. This link will take you to a page on our website with a full list of Children's Rights and supporting information. Click here to access a list of articles grouped into common themes.

3. What is the likely/ actual impact of the proposal on children's rights? Is it positive, negative, or neutral?m

Describe the Impact	Impacted UNCRC Articles	Impact Scale	How to mitigate impact (if negative) i - additional info
Improved connections between Cardiff Central and Cardiff bay via tram-train to access facilities to meet with other children and join groups across the city	15	Positive	Click or tap here to add a mitigation.
Improved access to take part in cultural and artistic activities in Cardiff Bay resulting from improvements to travel connections	31	Positive	Click or tap here to add a mitigation.
Improved travel infrastructure that is easier to use and more accessible will improve access to the public transport network for children with disabilities	23	Positive	Click or tap here to add a mitigation.
A better connected and integrated tram-train network, improved cycleway and active travel connections that enable a connection from Cardiff Central-Cardiff Bay will contribute to the health and well-being of children and young people	24	Positive	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.

Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.

STAGE 3: VOICE AND EVIDENCE

4. How do you plan to review the policy/ strategy/ project/ procedure/ service to ensure that it respects, protects and fulfils children's rights? (i) - additional info

Cardiff Crossrail will go through a full public consultation. Children and young people will be encouraged to participate in the consultation, and this can be worked on with the Child Friendly Team.

5. Have you sourced and included the views and experiences of children and young people? What do you know about children and young people's views and experiences that are relevant to the proposal? i) - additional info

Young people are more likely to be users of public transport and therefore their views must be taken into consideration when looking to improve facilities and services. A strategy to consult and engage with children and young people on transport projects and proposals is due to be developed, working with the Child Friendly Team and Transport for Wales who will run the communications and engagement aspect of the project.

STAGE 4: BUDGET

It is important to consider the resource and budgetary elements which are directly attributed to children and young people to enable oversight.

6. What is the budget for this policy/ strategy/ project/ procedure/ service? In your answer, include any allocations specifically for children and young people and whether any of the budget will be used to mitigate negative impacts identified above.

Budget for Phase 1 of Crossrail is £100m. There is no specific allocation for children and young people.

STAGE 5: IDENTIFIED ACTIONS

7. What actions have been identified or changes made to the policy/ strategy/ project/ procedure/ service as a result of this assessment? ① - additional info

Children and young people must be consulted with regarding the project

AUTHORISATION

The template should be completed by the Lead Officer of the identified policy/ strategy/ project/ procedure/ service and approved by the appropriate manager.

Completed By:	Helen Needs
Submission Date:	21/02/2024
Job Title:	Senior Project Manager
Approved By:	Click or tap here to enter name.
Job Title:	Click or tap here to enter job title.

Governance & Decision-Making

Where it is considered that a CRIA is required, you must append the completed form to the Cabinet or Officer Decision Report. A copy must also be emailed to the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

Advice & Support

UNICEF Child Rights Impact Assessment Guidance for Local Government:
Child Friendly Cities & Communities (unicef.org.uk)

For further information or assistance in completing the CRIA, please email the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

C: Welsh Language Impact Assessment

Please consult with Bilingual Cardiff's Policy Team for any assistance with completing this assessment by emailing Materion Polisi laith Gymraeg / Welsh Language Policy Matters.

Welsh Language Standards 88-97 (Policy Making)

Cardiff Council's full Compliance Notice can be found here, but the Standards noted above specifically relate to what impact, if any, your proposal (be it a policy decision, new or updated policy or strategy, or a new or updated service delivery provision) has on the Welsh language and on Welsh speakers. The impact identified could be **direct or indirect** and any such evidence must be included.

They are summarised below, and you **must** provide evidence, especially from, but not limited to, any consultation exercises undertaken, in order to support your comments, regardless of whether you are noting a positive, negative or neutral impact.

 Will this proposal impact on a) the opportunities for persons to use the Welsh language and b) treating the Welsh language no less favourably than the English language?
 (Please tick where relevant.)

	Positive	Negative	Neutral
a)	Х		
b)	X		

Based on your above answer, please provide supporting comments and evidence in the relevant boxes on the following questions, for each one of the above that you have ticked.

 Could this proposal be formulated or re-formulated, so that it would have positive effects, or increased positive effects?

Could this proposal be formulated or re-formulated to ensure that it does not have adverse effects, or a decreased adverse effect?

We do not anticipate that Cardiff Crossrail will have any negative impacts related to the Welsh language, but will have some positive impacts.

The bilingual consultation will seek the views of Welsh-speakers on the proposals, and further identify any potential impacts on the Welsh language, and all new signage (mounted and on the road surface) following any changes will be bilingual. All promotional work regarding any changes being implemented will be communicated in Welsh.

Improved transport links will have an indirect positive impact for Welsh speakers by allowing better access to Welsh-medium education opportunities for adults for example, or easier access to Welsh language events or employment opportunities in Cardiff Bay.
When consulting on the proposal, were views considered, and sought, on the effects (both positive and negative) that it would have on the Welsh language and for Welsh speakers in the wider community?
Did the consultation seek and give consideration to views on how the proposal could have positive, or increased positive effects?
Did the consultation seek and give consideration to views on how the proposal could have no adverse effects, or decreased adverse effects?
Please include a copy of the relevant consultation question/questions below along with your evidence.
Cardiff Crossrail has not yet been taken to a public consultation. All consultation relating to this project will follow the council's guidelines regarding bilingual communications. The consultation has not yet occurred, but will comply with the Council's general consultation processes, the relevant duties under the Welsh Language Standards, and will include Bilingual Cardiff and any relevant partners.
If the proposal includes the awarding of grants, has consideration been given to the guidance presented in Cardiff Council's Policy on Awarding Grants in Compliance with the Welsh Language Standards with regard to a) the opportunities for persons to use the Welsh language and b) in terms of treating the Welsh language no less favourably than the English language? Note N/A if no awarding of grants was involved.
N/A

If research was undertaken or commissioned to assist with the development of the
proposal, did it give consideration to whether it would have a differential impact
[positive/negative] on a) the opportunities for persons to use the Welsh language and
b) in terms of treating the Welsh language no less favourably than the English language?

Did the research undertaken or commissioned to assist with the development of the proposal give consideration to how it could have a positive effect, or increased positive effects?

Did the research undertaken or commissioned to assist with the development of the proposal give consideration to how it could have no adverse effect, or decreased adverse effects?

Note N/A if no	research was	undertaken or	commissioned.
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N/A			

Material and Services

In addition to the impact assessment to ensure that the proposal meets the requirements of the Welsh Language Standards, consideration must also be given to the supporting materials and services that may be required.

Click on the following to view further information on specific issues:

- <u>Correspondence</u> receiving and replying (emails, letters, online communication).
- Education Training Courses
- Meetings & Public Events public meetings or events, group meetings, consultation, individual meetings.
- Procurement Checklist
- <u>Producing Forms</u>
- <u>Producing Public Documents</u> policies, strategies, annual reports, corporate plans, guidelines, notices, codes of practice, consultation papers, licences, certificates, rules, brochures, leaflets, pamphlets or cards, ticket/vouchers.
- Public Address Announcements
- Public Messages electronic video

- Publicity & Advertising
- Reception Services
- Self Service Machines
- Signs, Notices & Display Material
- Social Media
- <u>Telephone</u> receiving and answering calls.
- Websites, Apps and Online Services

Are all supporting materials and services compliant with the requirements of the Welsh language standards? If not, please send any required translation work to Bilingual Cardiff's Translation Log – the request form can be found here .
Yes

Cardiff Council's Welsh Language Skills Strategy

This strategy may be viewed <u>here</u> and additional guidance documents have been produces to support its implementation:

- Assessing Welsh Language Skills and Identifying Welsh Essential Roles
- Recruitment, Selection, and Interview Procedures and the Welsh Language

Do you have access to sufficient Welsh speaking staff to support the delivery of the proposal in compliance with the requirements of the Welsh language standards?			
Yes			

Next Steps

Where it is considered that a Welsh Language Impact Assessment is required, you must append the form to the Cabinet or Officer Decision Report.

A copy must also be emailed to Bilingual Cardiff's Policy Team <u>Materion Polisi Iaith Gymraeg</u> / Welsh Language Policy Matters.

D: Habitats Regulations Assessment

	Yes	No
Will the proposal affect a European site designated for its nature conservation		
interest*, or steer development towards an area that includes a European site,		\boxtimes
or indirectly affect a European site?		

^{*} Only two European sites designated for nature conservation interest lie within Cardiff's boundaries – the Severn Estuary and Cardiff Beech Woods, but be aware if your project affects an area close to a neighbouring authority.

If the answer is 'Yes', then a screening exercise may need to be conducted to determine if a Habitats Regulations Assessment is required or not.

Contact the **Biodiversity Team** who will guide you through the process.

E: Strategic Environmental Assessment

	Yes	No
Does the strategy, policy or activity set the framework for future development consent?		\boxtimes

	Yes	No
Is the strategy, policy or activity likely to have significant environmental effects (positive or negative)?		\boxtimes

If you have answered 'Yes' to <u>both</u> of the above questions, then a full Strategic Environmental Assessment Screening is needed.

Contact the <u>Sustainable Development Unit</u> who will guide you through the process.

F: Data Protection Impact Assessment

	Yes	No
Will the proposal involve processing information that could be used to identify		\boxtimes
individuals?		

If the answer is 'Yes', then a Data Protection Impact Assessment may be required.

Click <u>here</u> to read the guidance and start the Data Protection Impact Assessment process if needed.

For further information, contact the <u>Data Protection Service</u>.

G: Health Impact Assessment

A Health Impact Assessment helps to develop policies and projects that consider the mental, physical and social health and well-being of a population during planning and development. Considering health inequalities and their impacts on local communities is an essential part of any Health Impact Assessment.

Health Impact Assessments will become a statutory requirement for public bodies in specific circumstances in the future. These circumstances have yet to be published by Welsh Government.

For further information and advice, please contact the Wales HIA Support Unit.

Website: Home - Wales Health Impact Assessment Support Unit (phwwhocc.co.uk)

Email: <u>WHIASU.PublicHealthWales@wales.nhs.uk</u>